



ICHM STAFF - CDU ACQUISITION FREQUENTLY ASKED QUESTIONS

1. What is the management and operational relationship between ICHM and CDU

ICHM Pty Ltd remains an independent, incorporated company under the Companies Act. It is owned by CDU Amenities (Charles Darwin University) and not by the Lipman family. ICHM remains a Higher Education Provider registered by TEQSA with programs accredited by TEQSA. CDU will have membership on the College Council and Academic Board.

2. Who will be my employer?

ICHM Pty Ltd

3. What terms and conditions will apply to my employment and remuneration?

There will be no change to current terms and conditions under the appropriate awards.

4. Will there be any changes to current accruals for recreation leave, long service and sick leave?

No change as you continue employment under the same award terms and conditions.

4. Will there be any changes to my current role?

As far as practicable, all roles will continue in their present forms.

5. Will there be any changes to my hours of work?

Not without prior discussion and agreement as per the Educational Services (Post-Secondary Education) Award 2010. None is envisaged at this time.

6. Are there current plans to substantially change the current business model?

There are no plans at this time to make substantial changes to the current business model. It is business as usual. The emphasis will be on growing the existing business.

7. What management changes are anticipated?

ICHM will continue to operate under current management arrangements, with Mr Gerald Lipman continuing in his role as Chief Executive.

8. What are CDU's plans for ICHM

CDU's strengths in hospitality and tourism mean that there are obvious synergies with ICHM, and CDU's on-line capacity in business and management programs add new opportunities for students staff and growth.

9. What's special about Charles Darwin University?

CDU, which has its headquarters in Darwin in the Northern Territory, operates 11 campuses and centres throughout the Territory and in Sydney and Melbourne. It is ranked by Times Higher Education among the world's top 300 universities. Times Higher Education also placed CDU in joint 31st position in its 2016 rankings of the best 150 universities in the world aged less than 50 years old.